

## How good are we at praising?

When did I last praise somebody at work?

How many times a day do I give out praise?

When I praise colleagues, do I say "well done" or take it further?

How many times do I praise for every time I criticise?

## Want to get better at praise?

Giving "5-star" praise *(example from "The Mind Gym")*



### context

"The other day when I had so much on that I didn't know what to do..."



### specifics

"...you were great at helping me think straight and checking the prices for me on the web..."



### impact

"...As a result I got everything finished by the deadline..."



### identity

"...That you helped me out even though you had lots on yourself is the sign of a good friend..."



### congratulations

"...Many thanks, I really appreciate it."

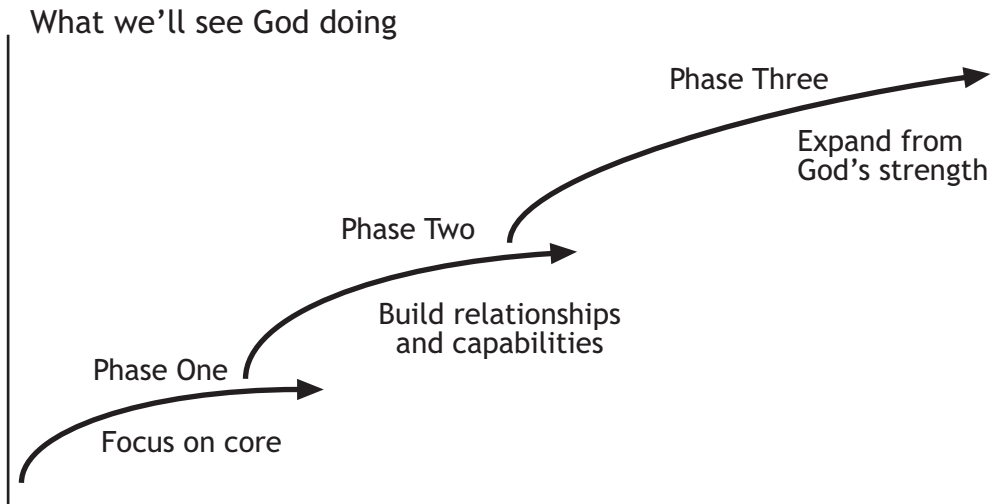
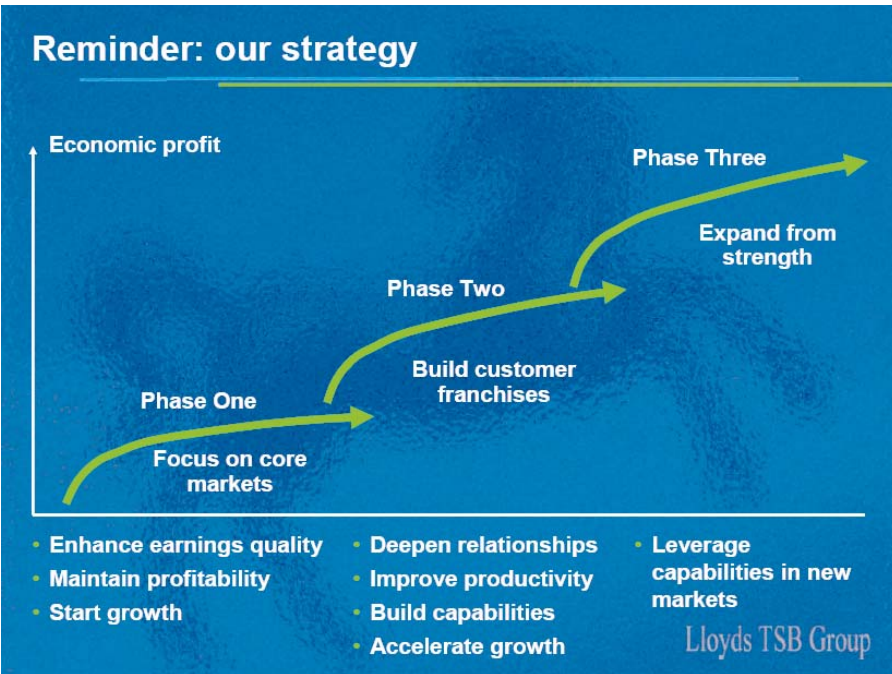
Mission to Work's key scripture -  
1 Peter 4:11 -

"If you serve, you should do so with the strength God provides, so that in all things God may be praised through Jesus Christ. To him be the glory and the power for ever and ever. Amen."

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Lloyds TSB strategy presentation given by Eric Daniels, Group Chief Executive, 24 Feb 2006

In "Mission to Work" we're looking to see God working at Lloyds TSB



- |  |   |   |
|--|---|---|
| <p><b>1. God and us</b><br/>God changes our lives<br/>We put God first<br/>God starts our growth</p> | <p><b>2. Us and others</b><br/>Deepen relationships<br/>Build ability to serve<br/>Our growth accelerates</p> | <p><b>3. God and others</b><br/>Others see God is real<br/>God gets praise and glory<br/>The church grows</p> |
|--|---|---|

**1** Mark 12:30 - the most important commandment:  
"Love the Lord your God with all your heart"

- Week 1 - Our God and our goals
- Week 2 - Who are you, and what do you do?
- Week 4 - The fruit of the spirit
- Week 5 - What does God want us to do?

Half of "Mission to Work" is about our core relationship with God. Without this we can't work in God's effective way.

**2** Mark 12:31 - the second commandment:  
"Love your neighbour as yourself"

- Week 3 - What difference do we make?
- Week 6 - Building relationships
- Week 7 - What is great service?

We also look at our relationships with people we work with. The quality of our work and our relationships reveals our character, and if God has changed this, then God becomes visible.

**3** John 7:18 - directing people to God  
"He who seeks the glory of the one who sent him is a man of truth"

**Week 8 - Credit where it's due**

"Mission to Work" is not primarily about evangelism, but being changed by God and letting people see this within loving relationships will present a natural question: how did this happen? If we're good at crediting our sources, people can know God.



**Warning!** God does what God wants when God wants!

He doesn't fit into our neat plans, but expects us to fit into his, which often surprise us! So we can't predict what God will do, but we can learn to see what he does with us...



## God at work!

Acts 2:19 - "I will show wonders in the heaven above and signs on the earth below"



We're looking for **SIGNS** - things you see God doing during your work day at Lloyds TSB. For example, spiritual fruit or answers to prayer.



and **WONDERS** - things which give you awe and may prompt more questions than answers. God wants us to ask more and deepen our relationship with him.



# How does God get recognised in the world?

## The biblical term for how God is recognised is “glory”

When a culture finds an idea important, it produces lots of words for it. Eskimos famously have over a dozen words for “snow”.

There are 14 Hebrew words translated as “glory” in the Old Testament, ranging from “halal” - mad, proud, boastful praise to the more serene “kabowd”, a recognisable abundance, riches, honour, splendour and general high reputation, and “tipharah” meaning beauty, finery and the honour of Israel.

## Recognition of God takes many forms:

Seeing God’s actions & influence - *“I will gain glory for myself through Pharaoh and all his army, and the Egyptians will know that I am the LORD.”* Exodus 14:4

Seeing God’s character described in praise - *“Who is like you - majestic in holiness, awesome in glory, working wonders?”* Exodus 15:11

Seeing God’s abundant provision - *“You will see the glory of the LORD... when he gives you meat to eat... and all the bread you want”* Exodus 16:7-8

Seeing God’s splendour in nature - *“They looked towards the desert and there was the glory of the LORD appearing in the cloud”* Exodus 16:10

Seeing God stand out physically - *“The glory of the LORD looked like a consuming fire on top of the mountain”* Exodus 24:17

## Glory is something God already has, but also something we’re asked to recognise and proclaim

*“Sing to the LORD, praise his name, proclaim his salvation day after day,*

*Declare his glory among the nations, his marvellous deeds among all peoples.*

*For great is the LORD and most worthy of praise, he is to be feared above all gods.*

*For all the gods of the nations are idols, but the LORD made the heavens.*

*Splendour and majesty are before him, strength and glory are in his sanctuary.*

*Ascribe to the LORD, all you families of nations, ascribe to the LORD glory and strength.*

*Ascribe to the LORD the glory due his name, bring an offering and come into his courts.”*

Psalm 96:2-8

## How can we praise God now?



**context**

Where have we  
seen God work?



**specifics**

What has God done?



**impact**

What difference  
did it make?



**identity**

What did it  
show us about  
God’s character?



**congratulations**

What do we want  
to say to God  
in recognition?



# How and why do we give God glory?

**DISCUSS:** Why does God want recognition from us?

Is there anything it for us, or for our colleagues, if God is recognisable?

How do we give God glory in the way we work?

e.g in who we are

in what we do

and in what we say

How good are we at giving credit where it is due - with colleagues or with God?

**monday 15 may**

God worked to make us - Genesis 1:26 (TNIV)  
"Then God said, "Let us make human beings in our image, in our likeness, so that they may rule over the fish in the sea and the birds in the sky, over the livestock and all the wild animals, and over all the creatures that move along the ground."

to God \_\_\_\_\_ from God \_\_\_\_\_

today	love	joy	peace
8	patience	kindness	goodness
9	faithfulness	gentleness	self-control
10			thanks
11			
12			
1			
2			
3			
4			
5			
6			
tonight			
plan			prayer

# Review of “Mission to Work” - our aims

Here are the aims of “Mission to Work” for me

**“If you serve, you should do so with the strength God provides, so that in all things God may be praised through Jesus Christ. To him be the glory and the power for ever and ever. Amen.”**

1 Peter 4:11

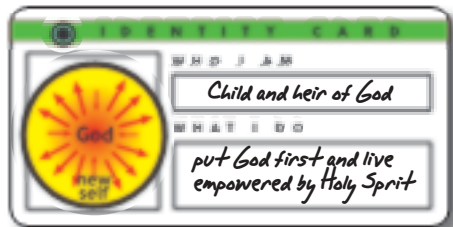
We looked at how God equipped us to serve:

- it starts with who God is, and what he is like (week 1)
- God made us in his image
- but we separated ourselves from God (week 2)
- God worked to transform us by the cross (week 3)
- and gave us the Spirit and its fruit (week 4)

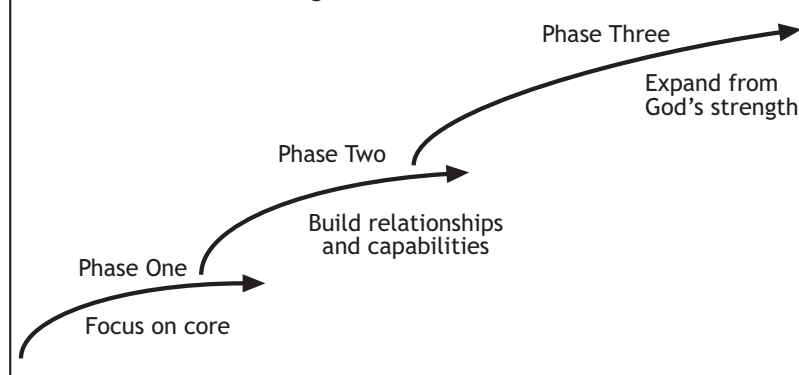
We saw the difference between working in God’s strength and our own, because the deposit of the Holy Spirit makes us effective in our relationships (week 6)  
This makes us able to provide great service (week 7)

We saw how to know God’s will - to offer our whole lives and selves to God as “living sacrifices” (week 5)  
God wants to transform our whole selves and be as much involved in our work lives and relationships as with church

When we recognise and praise God, and serve people in God’s way, others can recognise God too (week 8)



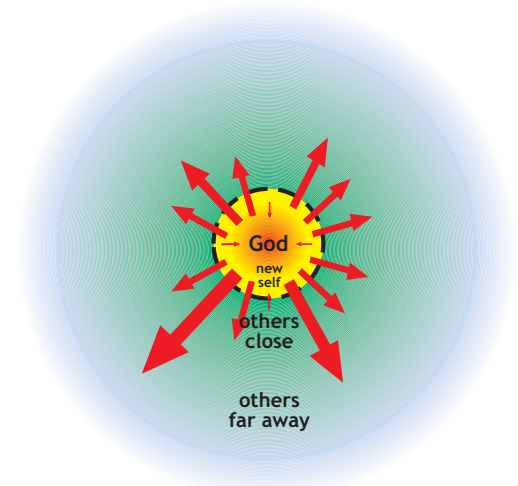
What we’ll see God doing



**1. God and us**  
God changes our lives  
We put God first  
God starts our growth

**2. Us and others**  
Deepen relationships  
Build ability to serve  
Our growth accelerates

**3. God and others**  
Others see God is real  
God gets praise and glory  
The church grows



**1** Mark 12:30 - the most important commandment:  
“Love the Lord your God with all your heart”

**2** Mark 12:31 - the second commandment:  
“Love your neighbour as yourself”

**3** John 7:18 - directing people to God  
“He who seeks the glory of the one who sent him is a man of truth”

# Review of “Mission to Work” - survey

Your feedback about “Mission to Work” is important. It helps us to know how useful it has been, how it can be made more useful, and how your needs can be supported in the future.

## 1. The “Mission to Work” sessions

How would you rate:

	understandable					interesting					useful								
	not at all					lots					not at all					lots			
week 1 - Our God and our goals	0	1	2	3	4	5	0	1	2	3	4	5	0	1	2	3	4	5	
week 2 - Who are you and what do you do?	0	1	2	3	4	5	0	1	2	3	4	5	0	1	2	3	4	5	
week 3 - What difference do we make?	0	1	2	3	4	5	0	1	2	3	4	5	0	1	2	3	4	5	
week 4 - The fruit of the Spirit	0	1	2	3	4	5	0	1	2	3	4	5	0	1	2	3	4	5	
week 5 - What does God want us to do?	0	1	2	3	4	5	0	1	2	3	4	5	0	1	2	3	4	5	
week 6 - Building relationships	0	1	2	3	4	5	0	1	2	3	4	5	0	1	2	3	4	5	
week 7 - What is great service?	0	1	2	3	4	5	0	1	2	3	4	5	0	1	2	3	4	5	
week 8 - Credit where it's due	0	1	2	3	4	5	0	1	2	3	4	5	0	1	2	3	4	5	

What was the most useful part of the sessions for you, and why?

What part of the sessions could use the most improvement, and how?

What should there be more of in the sessions?

What should there be less of in the sessions?

# Review of “Mission to Work” - survey

Your feedback about “Mission to Work” is important. It helps us to know how useful it has been, how it can be made more useful, and how your needs can be supported in the future.

## 2. The “Mission to Work” day notes

	How often did you use the “Mission to Work” daynotes?						How useful were they?					
	not at all			every day			not at all			lots		
week 1 - Our God and our goals	0	1	2	3	4	5	0	1	2	3	4	5
week 2 - Who are you and what do you do?	0	1	2	3	4	5	0	1	2	3	4	5
week 3 - What difference do we make?	0	1	2	3	4	5	0	1	2	3	4	5
week 4 - The fruit of the Spirit	0	1	2	3	4	5	0	1	2	3	4	5
week 5 - What does God want us to do?	0	1	2	3	4	5	0	1	2	3	4	5
week 6 - Building relationships	0	1	2	3	4	5	0	1	2	3	4	5
week 7 - What is great service?	0	1	2	3	4	5	0	1	2	3	4	5
week 8 - Credit where it’s due	0	1	2	3	4	5	0	1	2	3	4	5

What was the most useful part of the day notes for you, and why?

What part of the day notes could use the most improvement, and how?

What should there be more of in the day notes?

What should there be less of in the day notes?

## 3. The “Mission to Work” website - [www.missiontowork.com](http://www.missiontowork.com)

Did you use the website?    Not at all    A little    A lot

If you used the website, what was the most useful part for you?

What part of the website could use the most improvement, and how?

# Review of “Mission to Work” - survey

Your feedback about “Mission to Work” is important. It helps us to know how useful it has been, how it can be made more useful, and how your needs can be supported in the future.

## 4. Your work and personal development



These industry standard indicators show us how we're engaged with work

	not at all					totally						
1. Do I know what is expected of me at work?	0	1	2	3	4	5						
2. Do I have the materials and equipment I need to do my work right?	0	1	2	3	4	5						
3. At work, do I have the opportunity to do what I do best every day?	0	1	2	3	4	5						
4. In the last 7 days have I received praise or recognition for good work?	0	1	2	3	4	5						
5. Does my supervisor, or someone at work, cares about me as a person?	0	1	2	3	4	5						
6. Is there is someone at work who encourages my development?	0	1	2	3	4	5						
7. At work, do my opinions seem to count?	0	1	2	3	4	5						
8. Does the mission/purpose of my company makes me feel that my job is important?	0	1	2	3	4	5						
9. Are my fellow employees are committed to doing quality work?	0	1	2	3	4	5						
10. Do I have a best friend at work?	0	1	2	3	4	5						
11. In the last 6 months, has someone at work has talked to me about my progress?	0	1	2	3	4	5						
12. In the last year, have I had opportunities at work to learn and grow?	0	1	2	3	4	5						

Has this increased during “Mission to Work”?

- no a bit a lot
- no a bit a lot
- no a bit a lot
- no a bit a lot
- no a bit a lot
- no a bit a lot
- no a bit a lot
- no a bit a lot
- no a bit a lot
- no a bit a lot
- no a bit a lot
- no a bit a lot
- no a bit a lot

How has “Mission to Work” helped your work?

How has “Mission to Work” helped you personally?

How would you like to get more from with Christians@Work?